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**STRATEGIC PLAN PROGRESS CHECK**

**Division:** Finance

**Goal Area:** Organizational Efficiency and Effectiveness

**Performance Objective:** Establish a decision-making model that sustains a high performance organization

**Date of Progress Report:** 6/30/15

**Plan: Review the Goal Area, Performance Objective and Initiative(s) that you are working on for this particular area. What have you completed? What can you celebrate?**

Completed rebuilding the General Fund Balance to \$80MM from a \$14MM deficit at the end of FY2012.

**Do: What will you do to accomplish the next steps?**

Maintain budgetary control over both revenues (anticipations) and expenses (appropriations).

**Check: Are you getting the results needed to reach the Performance Targets? What are the challenges you are facing or anticipating?**

Yes. Challenges relate to rebuilding incentives for the Teaching and Administrative workforce while at the same time not reducing revenue (such as reducing millage rate).

**Act: What needs to change and/or improve to reach your Performance Targets? How will these changes demonstrate progress in this area?**

Have already met performance targets for FY2016-2017. Need to maintain present levels.

**Additional Comments.**

None



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**STRATEGIC PLAN PROGRESS CHECK**

**Division:** Finance

**Goal Area:** Organizational Effectiveness and Efficiency

**Performance Objective:** Improve efficient use of resources, processes, and management structure to support system innovation

**Date of Progress Report:** 6/30/15

**Plan: Review the Goal Area, Performance Objective and Initiative(s) that you are working on for this particular area. What have you completed? What can you celebrate?**

Have increased the number of budget units that are spending under budget (excluding Classroom Instruction – not part of this effort).

**Do: What will you do to accomplish the next steps?**

Continue to reduce the number of budget adjustment in total and the number performed by Finance Division.

**Check: Are you getting the results needed to reach the Performance Targets? What are the challenges you are facing or anticipating?**

Yes. Still challenged by poor legacy software system (Crosspointe) which needs to be replaced as soon as possible.

**Act: What needs to change and/or improve to reach your Performance Targets? How will these changes demonstrate progress in this area?**

Need to install modern Accounting and Budgetary Software which should greatly reduce software “work arounds” and manual budgetary manipulations.

**Additional Comments.**

New Purchasing and Accounts Payable and Payroll software will facilitate additional electronic payments and reduce the use of manual “live” checks.

*Please complete a Strategic Plan Progress Check for each Performance Objective you are addressing in your plan  
Due: June 30, 2015*